

Sharing the experience of the Alumni Board of Directors in contributing to the career development activities

**Domingo SÁNCHEZ, Member of the Alumni Board of Directors,
University of Murcia.**



Project No.101179468



1. Introduction

A brief personal introduction:

- Current role in UMU Alumni: Treasurer
- Background: Medical Doctor, researcher, university activist
- Link to employability and professional development



@dosanz10



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ORIGINAL RESEARCH

Identifying and preventing burnout in young oncologists, an overwhelming challenge in the COVID-19 era: a study of the Spanish Society of Medical Oncology (SEOM)

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WMA JDN 31st Edition Bulletin

From Opportunity to Setback: How the Reform of the Framework Statute for Healthcare Professions Threatens the Future of Spanish Junior Doctors

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The working conditions of junior doctors in Spain have long been a subject of concern, with excessive workloads, insufficient rest periods, and some of the lowest salaries in Western Europe(1). The recently proposed Framework Statute for Healthcare Personnel by the Ministry of Health, although it aims to be an opportunity for change and improvement for doctors in Spain, the published draft has caused significant distress and concern among the medical community(2). The current draft aims to update the previous version published in 2003(3), which regulates the majority of labor rights for healthcare personnel in Spain. Among other aspects, the Framework Statute establishes provisions on working hours, rest periods, remuneration, and the classification of healthcare professionals.

This reform comes at a critical time. Spain is already experiencing a medical workforce crisis, with increasing reports of physician burnout and an alarming trend of junior doctors seeking better conditions abroad, in the private sector and in other fields different from the clinical one(4). The lack of a long-term strategy to retain talent and improve working conditions risks further depleting the medical workforce in the future.

Clinical and Translational Oncology
<https://doi.org/10.1007/s12094-022-02989-3>

RESEARCH ARTICLE

Current professional standing of young medical oncologists in Spain: a nationwide survey by the Spanish Society of Medical Oncology + MIR section

Domingo Antonio Sanchez Martinez¹ Allica Quilez-Cutillas², Pablo Jimenez-Labaig³, Andrea Sesma⁴, Noelia Tarazona^{5,6}, Vilma Pacheco-Barcia⁷, Berta Obispo⁸, David Paez⁹, Teresa Quintanar¹⁰, Manuel Sanchez-Canovas¹¹, Ana Fernandez Montes¹², Enriqueta Felip¹³, Alvaro Rodriguez-Lescure¹⁰, Elena Elez¹³

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Sanchez Martinez et al.
Human Resources for Health (2023) 21:70
<https://doi.org/10.1186/s12960-023-00857-x>

Human Resources for Health

Open Access

Resident physician duty hours, resting times and European Working Time Directive compliance in Spain: a cross-sectional study

D. A. Sanchez Martinez^{1,2*} , J. P. Carrasco Picazo³ , P. D. Estrella Porter⁴ , R. Ruiz-Montero^{5,6} , A. H. Aginagalde Llorente⁷ , E. Garcia-Camacho⁸ , J. Navarro⁹ and A. Cerame del Campo¹⁰



RISE



From Controlled Learning to Unpredictable Reality



How Alumni networks help bridge this gap

2. What is UMU Alumni?

Mission and objectives:

- Connecting graduates with the university
- Promoting networking, mentoring, and employability

Structure:

- Board of Directors, areas of work

Key activities:

- Mentoring programs
- Networking events
- Continuous training and lifelong learning





Inicio La Asociación Cursos y Formación Servicios y Derechos Empleo y Becas Asociacionismo Prensa

EXPOSICIÓN

Alumni inspiradores de la Universidad de Murcia



Clubes Alumni, servicios, ventajas, actividades, novedades...



- + 1000 visits to our website
- + 5000 Alumni
- + 40.000€ Budget

← Alumni UMU
4.502 posts

Presentación del libro
Alumni inspiradores de la Universidad de Murcia
Martes 25 de noviembre, a las 18:30
en la Facultad de Derecho, Universidad de Murcia



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Fecha de nacimiento: 1 de enero · Se unió el marzo de 2011

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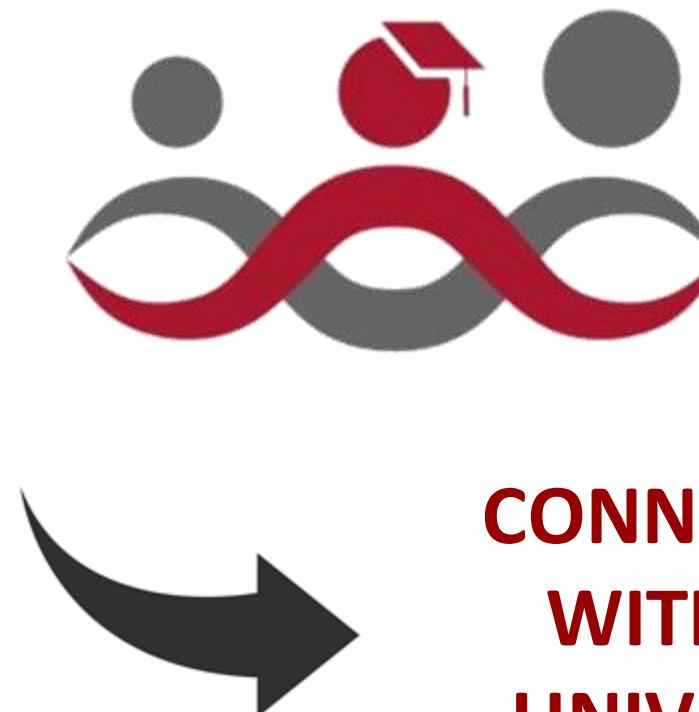
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2. What is what UMU Alumni offers?

-  Library
-  Languages
-  Sports
-  University Card
-  IT Rooms
-  Career Services
-  Email & Wi-Fi
-  Bike Campus



Alumni
CONNECTION
WITH THE
UNIVERSITY

2. What is UMU Alumni?



2. What Alumni has done?



3. Contribution to Professional Development

How Alumni complements university services (COIE, UMUemprende, IRO):

- Mentoring: real experience from graduates
- International networking: a bridge with companies and university
- Soft skills: leadership, communication, resilience

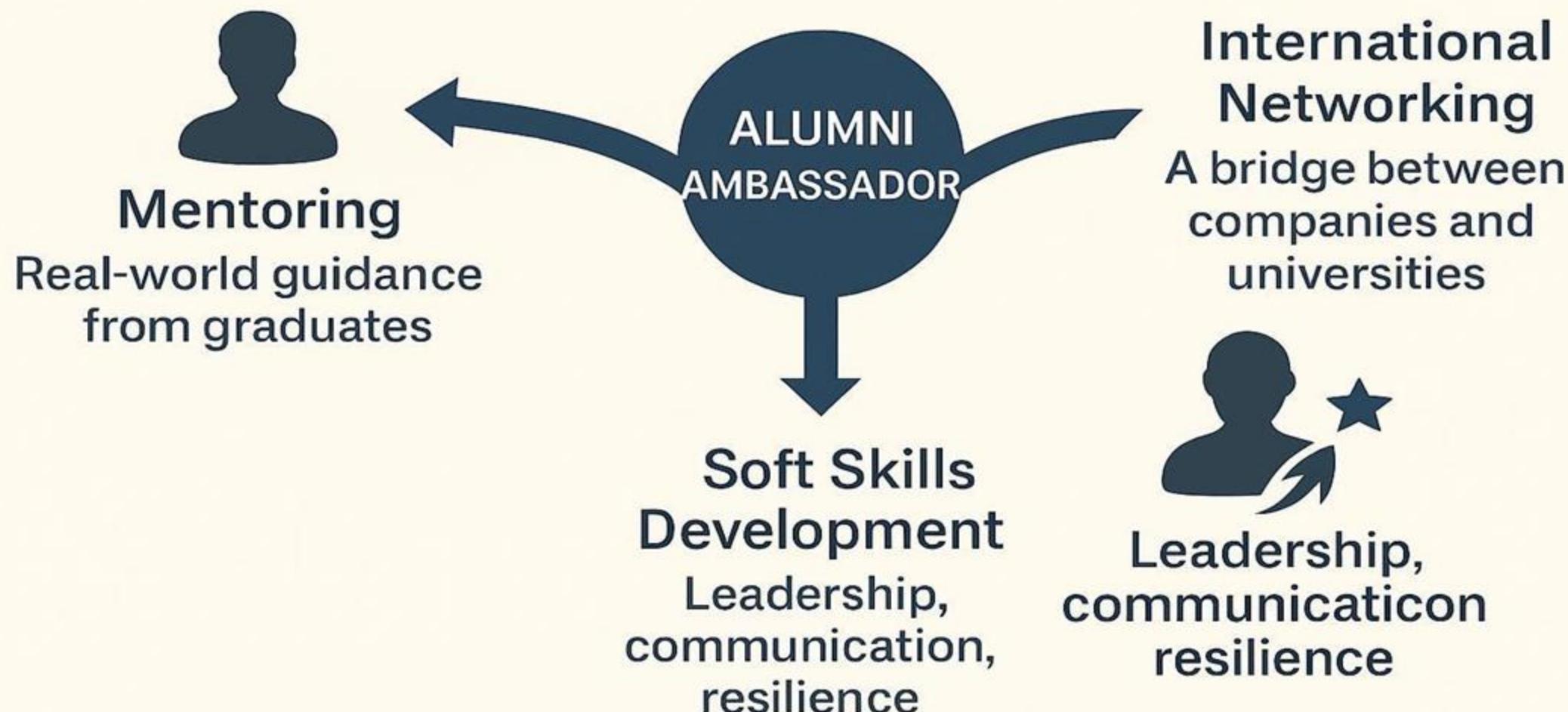
Examples:

- Success stories in employability
- Collaboration with faculties and companies



Project No.101179468

Alumni Ambassador: Complementing University Services



Leadership, communication, resilience

Alumni Embajador



UNIVERSIDAD
DE MURCIA



3. Contribution to Professional Development



4. Added Value for Iraq

Why build an Alumni network in Kurdistan?

- Strengthening ties with graduates abroad
- Creating employment and entrepreneurship opportunities

Practical proposals

- Steps to launch an Alumni Platform
- Synergies with projects such as RISE



5. Questions and Discussion

- What do you think about Alumni?
- Do you have something similar?
- What about connecting Alumni from different countries?



THANK YOU FOR YOUR ATTENTION.

"Alone we can do so little; together we can do so much."
— Helen Keller



Alumni