

# La inserción laboral de los grados de la Universidad de Murcia

INFORME 2023  
PROMOCIONES 2019/20 - 2020/21

*Labor Market  
insertion of  
degrees from  
the University  
of Murcia*



VICERRECTORADO  
DE ESTUDIANTES  
Y EMPLEO  
UMU

COIE

SERVICIO DE  
ORIENTACIÓN  
Y EMPLEO

 **cajamar**  
CAJA RURAL

## >> OBJECTIVES

Satisfaction degree of graduates with the training received at university education

**Describe the process of labour market insertion**

Assess the impact on employability of carrying out certain activities such as internships and international mobility.



Describe the characteristics of current employment, the degree of suitability and relationship with studies, and the level of satisfaction.

Offer more tailored guidance and employment services to the university community.

Obtain the necessary indicators for the Internal Quality Assurance System for degrees.

Develop university policy and management in the area of university employability.

# >> METHODOLOGY

- ✓ Biennial study on two graduating classes (19/20 – 20/21)
- ✓ 9.270 graduates from 52 degree programmes
- ✓ Self-administered questionnaire via the UMU survey application with telephone support .
- ✓ 3,343 surveys completed by graduates



## Sample distribution

	n	%
Social sciences and law	1557	46.6
Health Sciences	759	22.7
Arts and Humanities	463	13.8
Sciences	425	3.4
Engineering	139	5.9

	n	%
Female	2186	65.4
Male	1157	34.6

# LABOR MARKET INSERTION: MAIN RESULTS



**72% of graduates have entered the labour market, either because they are currently working or have worked previously.**

The main reasons why they do not immediately enter the labour market are:

- to further their education (44,5%)
- to prepare for competitive examinations (12,3%).

## Postgraduate studies

	%
Master's degree	51.7
Doctorate	3.7
Other university degree	6.1
Vocational training course	3.2
Other training	7.7

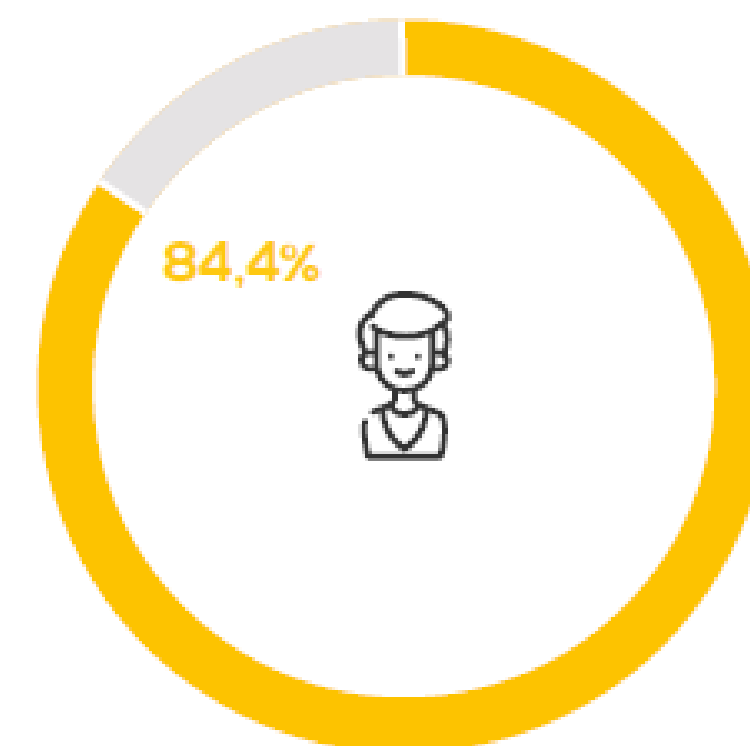
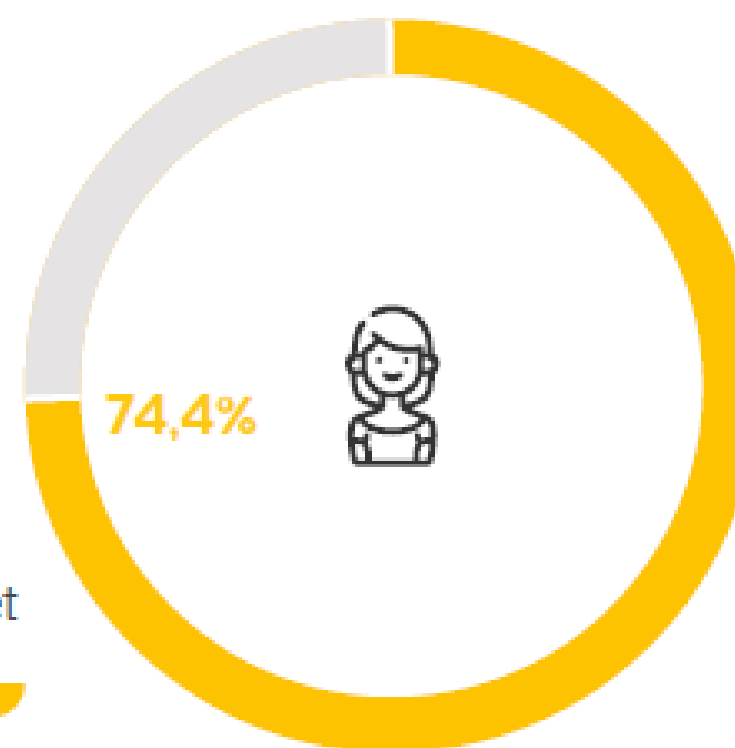
# LABOR MARKET INSERTION: MAIN RESULTS

## Labor market insertion

Graduates who have actively sought employment and are currently working

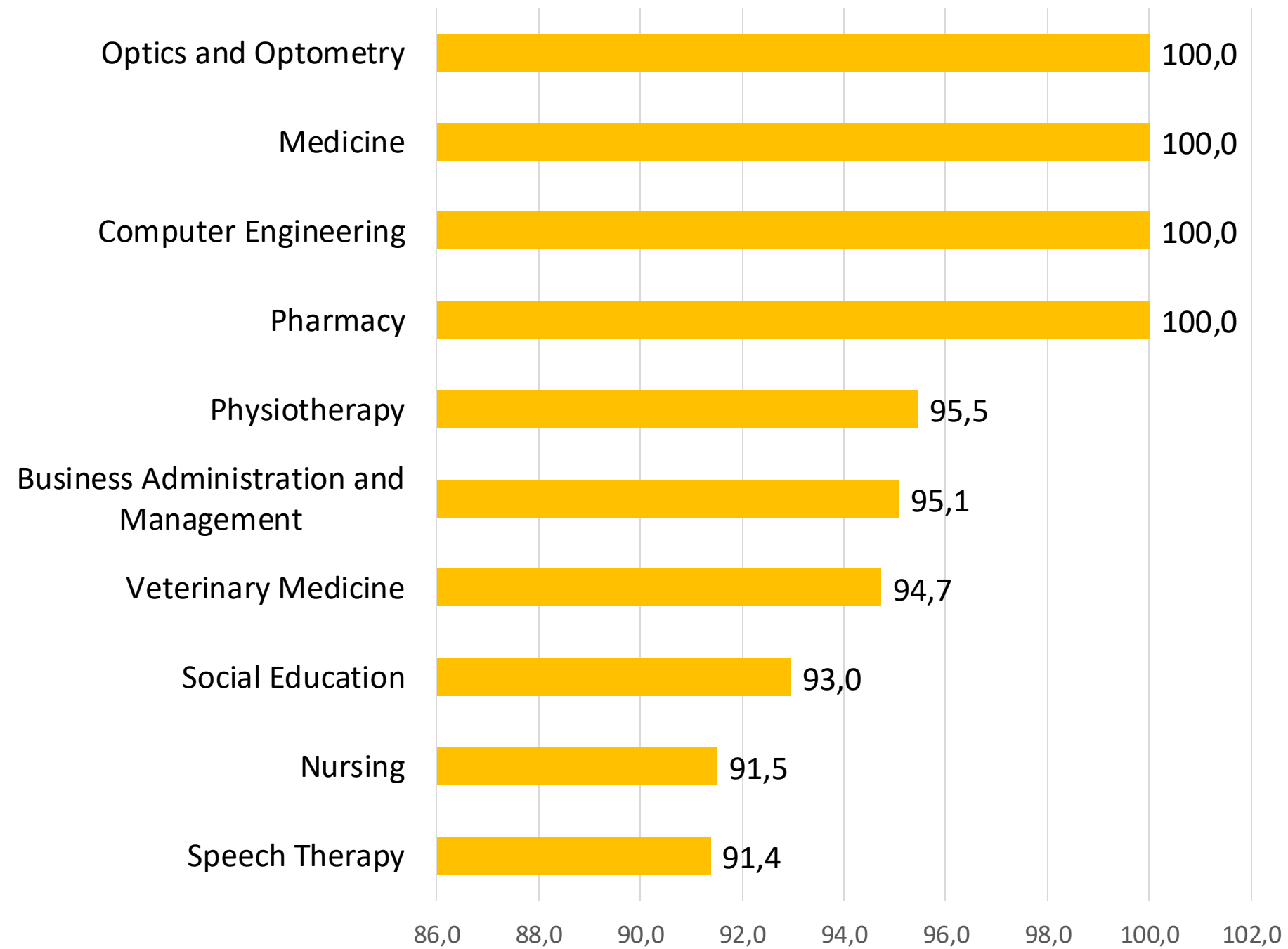


Labor market  
insertion  
By gender





# LABOR MARKET INSERTION: DEGREES



## OTHER DEGREES WITH HIGH EMPLOYMENT RATES :

Marketing  
Dentistry  
Psychology  
Social Work  
Tourism  
Labour Relations and Human Resources  
Economics  
Mathematics  
French Studies  
English Studies  
Food Science and Technology

# KEY FACTORS IN EMPLOYMENT INSERTION

## ✓ **AGILITY**

51.3% are inserted < **6 months** .

## ✓ **DIRECT CONTACTS AND PERSONAL NETWORKS**

33.2% Direct contact or CV submission

16.2% Personal or family contacts

## ✓ **EXTERNAL INTERNSHIPS**

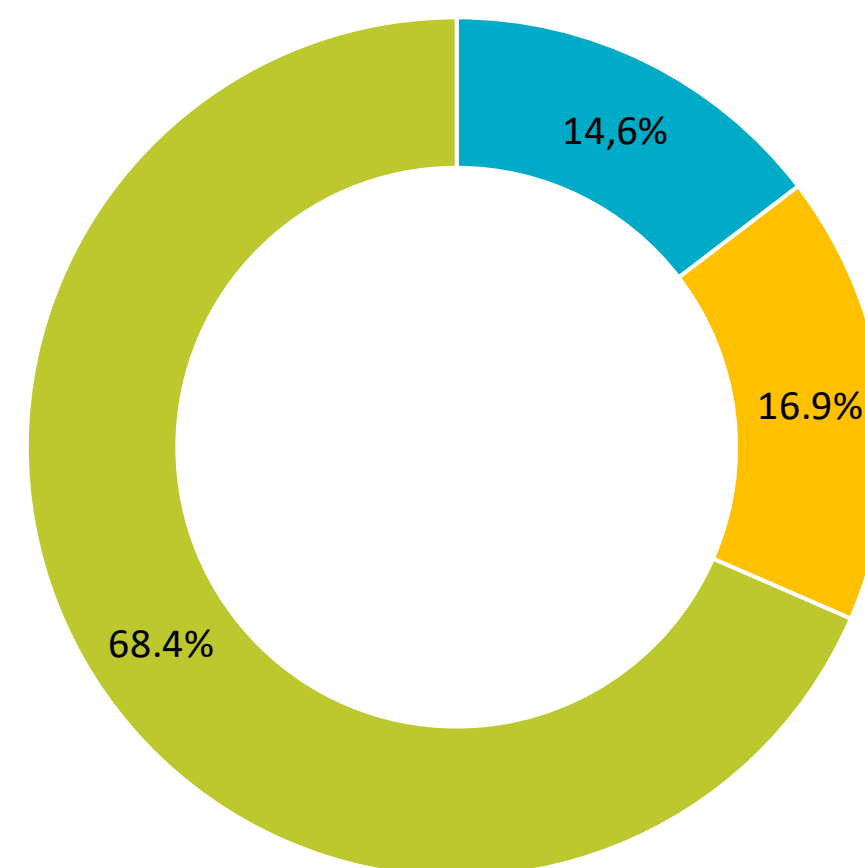
14.3% is employed in the internship company

58.2% consider them quite or totally useful  
for entering the workforce




## ✓ **NATIONAL JOBS**

68.5% is employed in Murcia

## Joining the company as an intern



*31.5% have had the  
opportunity to be employed  
at the company where they  
did their internship*

-  Yes, I got a job at the same company
-  I received a job offer, but I wasn't interested.
-  I didn't have a chance.

Source: consultation on job placement through extracurricular internships, academic year 2023/2024.

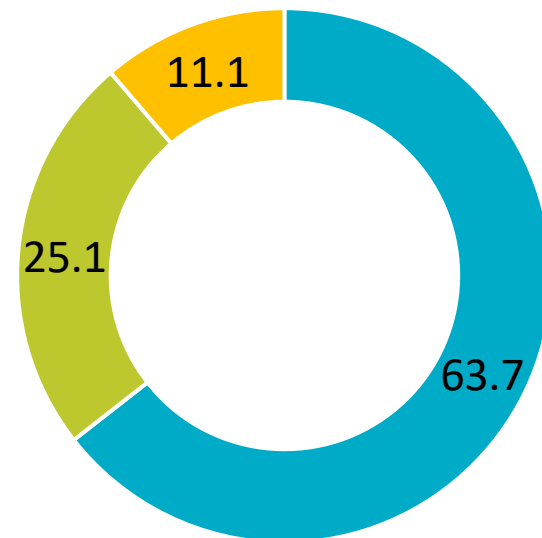
# WORKING CONDITIONS

*The open-ended contract is becoming the most common, consolidating the trend and thus responding to recent changes in labor market regulation.*

*There has been a general improvement in working conditions compared to previous studies, and this improvement is also seen in all areas of knowledge.*

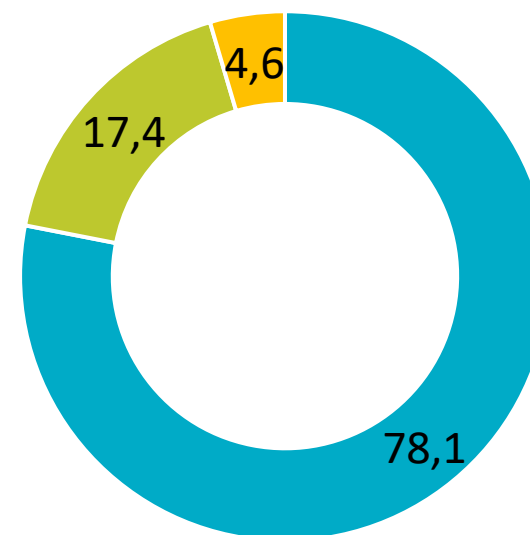
### Employment contract (%)

- De carácter indefinido
- De carácter temporal
- En prácticas o formación (incluye MIR/EIR/PIR...)



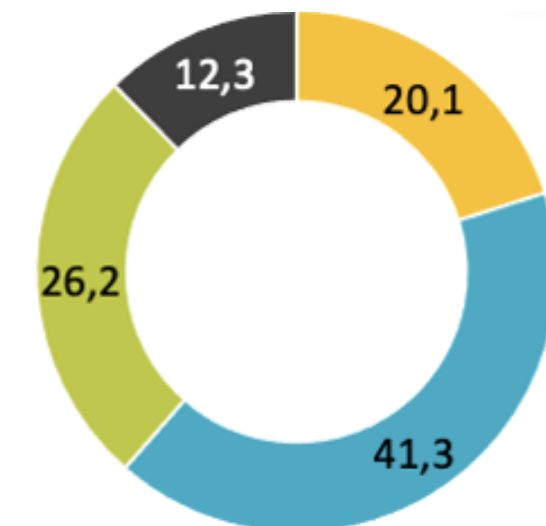
### Working hours (%)

- Tiempo completo
- Tiempo parcial, 4 o más horas/ día
- Tiempo parcial, menos de 4 horas/día



### Nivel retributivo (%)

- Hasta 1.000 euros
- Entre 1.001 y 1.500 euros
- Entre 1.501 y 2.000 euros
- Más de 2.000 euros





# ► REQUIREMENTS OF THE EMPLOYMENT

## Highest rated



- ✓ Adaptability
- ✓ Communication and relationship skills
- ✓ Teamwork
- ✓ Capacity for lifelong learning
- ✓ Creativity and problem-solving
- ✓ Ability to assume responsibilities
- ✓ Results-oriented

The requirements in personal skills ( soft Skills are the most valued in employment.

It decreases the value placed on general and technical skills in the workplace.

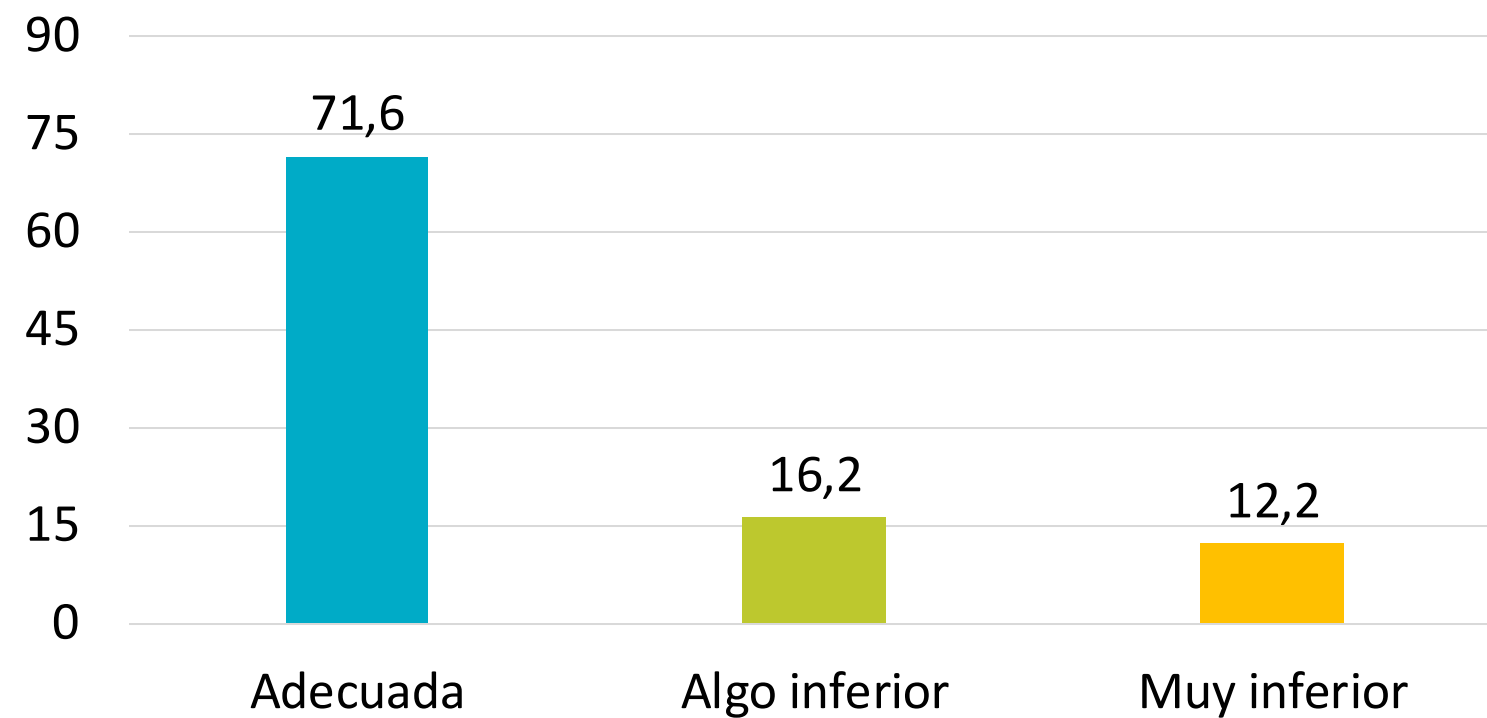
## Other requirements

- ✓ Proficiency in computer tools
- ✓ Knowledge specific to the degree
- ✓ Proficiency in other languages
- ✓ Previous work experience



# ✓ JOB-TRAINING ALIGNMENT AND LEVEL OF SATISFACTION

Assessment of the suitability of the professional category with the job (%)



For 55.2%, the most suitable level for performing their current job is a bachelor's degree, followed by a master's degree, with 20.7%.

70.3% of people report being totally or quite satisfied overall with their current job.

Level of relationship between work performed and studies

	%
Totally/Quite related	69.7
Something related	14.3
Nothing related	16.0



# STATISTICAL CONTRAST : VALUE UNIVERSITY DEGREE IN THEACHIEVEMENT

*Assessment that the people surveyed grant to the impact of his training university in he achievement of their objectives professionals.*

